

# ALASKA PEOPLE

NOVEMBER 1983

VOLUME VI

NUMBER V

## 1983: Fairbanks Year of the Allotment

by Ray Bonnell

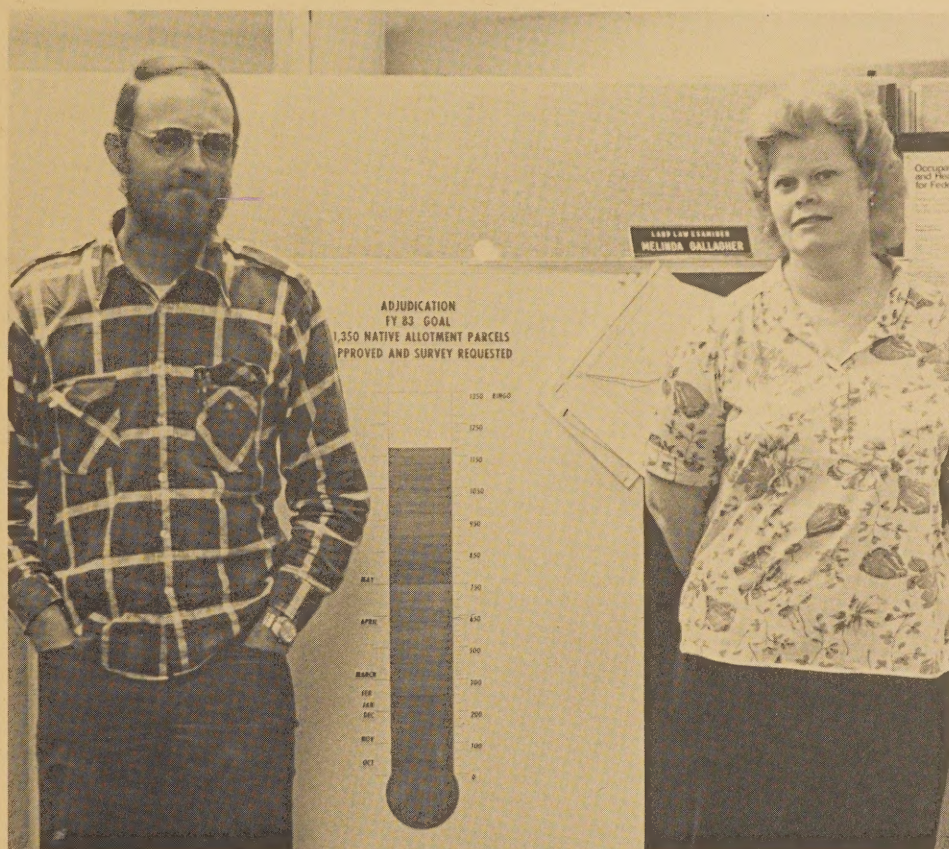
The Fairbanks District stretches from the Alaska Range north to the Arctic Ocean, and from the Canadian border west to the Bering Sea. In between is over 150 million acres of land, most of it roadless. The Fairbanks District realty staff saw a lot of that land during the past year, as they examined over 1,300 Native allotment within the District, and adjudicated over 1,350 Native allotment parcels.

That may sound like a lot of Native allotments to take care of in one year, and it is. But, the Fairbanks District "pushed" Native allotments this year, and devoted much of its resources to finishing its Native allotment program. Carl Johnson, district manager, feels that the push was justified, since Native allotments, which in many cases conflict with State, ANCSA, and other selections, are delaying other equally important conveyances and realty programs.

Reasons for the success of the District's program included the time and effort expended in previous years on Native allotments, the innovative techniques used to get the job done, advance planning, and extensive field work by the realty staff.

Cooperation between the resource areas was also important. By chance, each resource area's field season occurred at a different time during the year, so the resource areas were able to loan realty staff to other areas for their exam programs. Because of the staggered field exam programs, the resource areas were also able to plan for efficient use of the helicopter time necessary.

With the expected reduced load for FY 84, the State Office has asked the Fairbanks District to assist the Anchorage District with its large number of Native allotments waiting to be field examined. In support of the



Boyce Bush, realty specialist, and Linda Butts, land law examiner

McGrath Resource Area, the Fairbanks District will do approximately 600 field exams over the next two years in the Kuskokwim Delta area. Since most of the uncomplicated allotments within the Fairbanks District have already been adjudicated, the adjudication section will depend heavily on McGrath Area Native allotments field examined during spring 1984. The Fairbanks District adjudication section's MBO goal for fiscal 1984 will be 900 Native allotment parcels adjudicated.

In large part, the main reason for the success of the District Native allotment

program this year was the cooperation and motivation of the district staff involved in the program. From the District Manager on down, district personnel were committed to making the program work. This meant putting in long hours on field exams, adjudication, typing, and other required activities, and developing new methods when necessary to complete the job. The Fairbanks district put together a cohesive team that got the job done, and done well. And everyone hopes that the district's success this year will mean an equally successful year in 1984.

## Pacific Coast Molybdenum Receives Land Patents



Kay Kletka (right), acting chief of Patents, presents Frederick O. Eastaugh (center), Alaska attorney for Pacific Coast Molybdenum Company, the land patent to 32 lode claims on the Quartz Hill Project in Southeastern Alaska. Eastaugh accepted for Dr. Carl Randolph, president of U.S. Borax, parent company of Pacific Coast Molybdenum at BLM on September 13. The Quartz Hill Project, in the Misty Fjords National Monument east of Ketchikan, is regarded the world's largest molybdenum deposit. U.S. Borax estimates that the mining operation at Quartz Hill will continue for at least 50 years. Standing on the left is Alice Morasche, a land law examiner at the Idaho State Office.

## State Director's Safety Policy

An accident-free year: Is it possible? Curtis McVee, state director and chief advocate of employee safety in Alaska, likes to think it is. "My own deep and sincere regard for the health and life safety of the personnel who work along with me in the accomplishment of our mission transcends all other obligations I have."

McVee expressed his desire for participation from fellow workers, "... to recognize no job as done unless it was done safely."

The year's safety policy emphasizes additional supervisory investigation and management review of accidents on the job. Employees are asked for cooperation in filling out appropriate forms in the circumstance of an accident. "We cannot curtail accidents unless we make a studied effort to recognize hazards that can cause accidents, and determine how to abate or avoid these causative factors," he emphasized.

BLM is using preventive measures. Should the driver of an official vehicle be

involved in a traffic accident, he/she will lose his/her Government Operator's Identification Card. Managers and supervisors must see that their workers are properly and thoroughly trained in keeping with mandatory standards set by Occupational Safety and Health Administration (OSHA) safety program for the federal sector.

OSHA has compiled a list of safety points for which BLM is responsible in observing. That list includes: employee involvement; executive support and duties; safety and health staff functions; management and supervisory duties; safety and health standards adoption; safety and health training activities; inspection and abatement procedures; recordkeeping and reporting procedures; promotional and interagency activities evaluation procedures; and visitor safety.

"Implementation of the OSHA safety program is no longer an option, it is the law; and as such, it keynotes this year's safety policy," he concluded.

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## ADO Resource Area Managers Selected

Anchorage District Manager Wayne Boden has announced the appointment of three new area managers:

**Don Hinrichsen**, a landscape architect and planner, will head the Peninsula Resource Area, which encompasses BLM lands from Southeastern Alaska to the Aleutians. Formerly with BLM's Alaska State Office, Hinrichsen has worked for the agency in Wyoming and as a planner for the States of Illinois, Washington and Oregon.

**Robert Conquergood**, who comes to Alaska after three years in Washington, D.C. where he worked as a recreation planner, will be the McGrath Resource Area Manager.

A former desert ranger with BLM in California, Conquergood has a degree in Environmental Resource Management. He will be responsible for management of public lands in Western Alaska where he succeeds Louis Waller.

**Kurt J. Kotter** will manage the Glennallen Area office. A 10-year veteran of the agency, he has a wildlife management degree, but has most recently worked as area manager in Gila, Arizona. He has also worked for BLM in Idaho. Kotter succeeds Darryl Fish, who transferred to the State Office in Anchorage.

Time, obviously, is relative. Two weeks on a vacation is not the same as two weeks on a diet.

from BITS & PIECES (7/79)

## Planning/Remote Sensing Videotape Completed

A twenty-two minute videotape on the use of remote sensing in planning on public lands has just been completed by public affairs, Alaska State Office. The tape was commissioned by the Washington Office for use as a training/orientation aid nationwide within the Bureau of Land Management.

Narrated by Joette Storm, Anchorage District public affairs chief, the videotape stressed the help that

Landsat, remote sensing, has been in planning in the Bureau and, more specifically, in Alaska.

Key actors in the production include, in alphabetical order: Helen Hankins, geologist, ADO; Don Hinrichson, Peninsula Resource Area Manager; Page Spencer, remote sensing, ASO; Dale Taylor, resources, ASO; and Lou Waller, planning, ASO.

The behind-the-scenes principles include: George Gurr, executive

producer, public affairs; Kris Conquergood, technical supervisor, ASO; Paul Savercool, director, ASO public affairs; and Tricia Hogervorst-Rukke (camera), Jim Mroczek (graphics), and Ted Fullwood (camera), public affairs, Alaska State Office.

The tape may be viewed by interested divisions by contacting Public Affairs at 271-5555.



Filming narrator Joette Storm, ADO chief public affairs



Ted Fullwood, editorial assistant ASO public affairs

## Networks Available for Women

During the past decade networking has been proclaimed as a wonder technique. Proponents for networking say that every working woman should learn about networking and use it. Networking provides support for women who are trying to improve their pay and their work lives.

The Federal Women's Clearinghouse sent the State Office EEO a pamphlet entitled *Women's Networks*. The pamphlet provides the addresses of networking organizations throughout the United States. For a copy of *Women's Networks* call EEO at 271-5066.



EEO's Ayn Petty has copies of *Women's Networking* available at her desk.

## "Deltak" Video Assisted Training

by Phil Wulff

For some time we have identified an extensive requirement for quality supervisory and managerial training. Faced with limited availability of local training sources, coupled with the high cost of travel to acquire quality training from "outside" sources, alternatives were explored. Video assisted training appeared to be a cost effective option. In October of 1979, BLM obtained a government contract with Deltak, Inc. to lease packaged video-assisted training courses.

Unlike the traditional lecture method, video-assisted training varies the learning process by watching video, doing structured learning exercises, and participating in discussions. The amount of video varies from course to course. To date we have had 1,284 training instances. Trainees find the video-assisted learning method to be a viable alternative to traditional teaching methods.

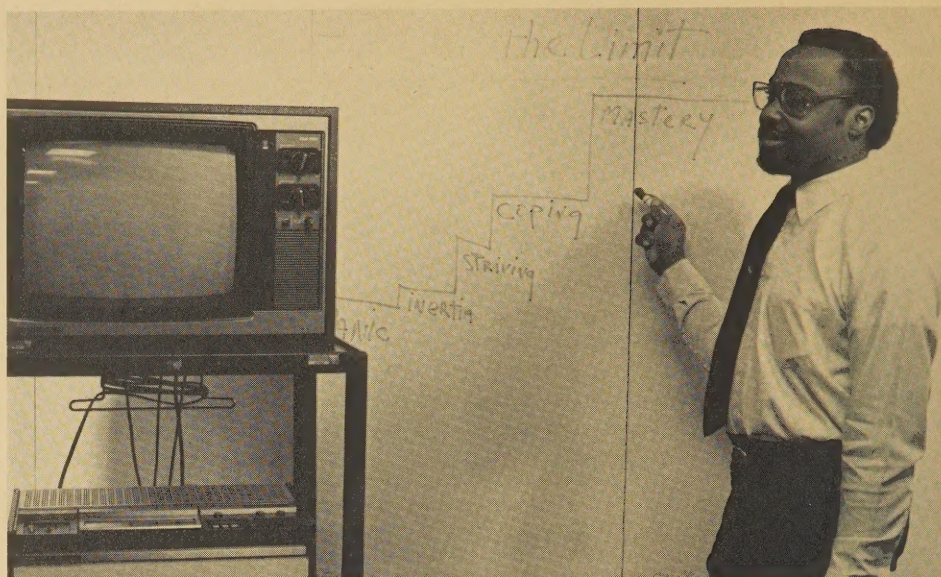
When Deltak began to expand, we expanded along with them by obtaining courses in clerical, business, and personal skills, along with supervisory and managerial development. This fiscal year we have added several new, exciting courses, some of which are:

"The Sky is the Limit", course number 509. This course features a video of Dr. William Dwyer, the author of a book with the same name, along with many other best sellers.

"Personal Time Management", course number 516. This course augments our most popular Deltak course, entitled "Time Management". Where "Time Management" emphasizes the organizational time management, emphasis in this course is the personal management of our time. Other new courses, including several in EEO, may be found in the 500 series of your FY 1984 training catalog.

Deltak for the past four years has proven to be a viable source to meet the training needs of the BLM Alaska employees.

Mel Williams is the Training Instructor and Deltak Program Manager. For more information on the courses available, contact him at the State Office Training Section (952) at 271-5043.



Mel Williams, Training Instructor and Deltak Program Manager

## Navigable Water



The identification of navigable water is a serious obstacle to the conveyance of land title in Alaska. By authority of the Statehood Act of 1958 and the Submerged Lands Act of 1953, the State owns the beds of tidal waters and nontidal waters unreserved at the time of statehood. BLM may not convey lands which passed to the State in 1959. In contrast, lands underlying nonnavigable waters are public lands and title may be conveyed, and the submerged acreage charged to the state or to private parties.

To expedite the BLM's land conveyance program, historians of the Navigability Section of the Division of Conveyance Services (962) are cooperating with historians of the State's Department of Natural Resources in preparing 11 regional reports on inland waterways.

Each report describes the historical development and impact of inland water navigation on other transportation systems and changing economic conditions. The reports also address the physical character of the region and its waterways; geographic exploration; mining, hunting, fishing and trapping; settlements, and transportation.

Those interested in the histories can find them in the Alaska Resources Library.

# National Hispanic Week Special

National Hispanic Week has always been a cause for celebration within BLM ever since its inception back in 1969. This year in Alaska it was certainly no different. State Office employees were feted to "South of the Border" foods in the cafeteria, as well as lunch hour festivities on the first floor. We even had a Mexican potluck in the State Director's conference room!

Highlighting the carefully planned activities was the presentation of awards to two talented Bartlett High School students who entered this year's writing contest. The awards were given after judges assessed their essays to be the best in the Anchorage High School system. The essays dealt with the subject of the history of the Hispanic culture in Alaska.

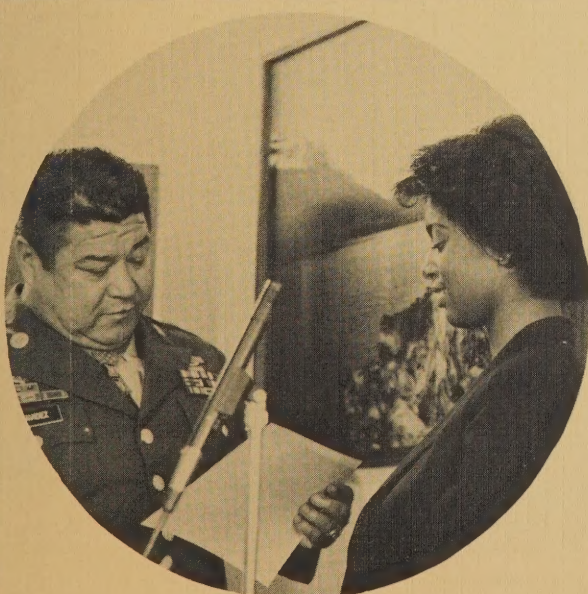
First place winner was Stephanie Green, a tenth grader, for her essay entitled "The Effect of Cultural Differences." Stephanie won a dinner for two at La Cabana, a popular Anchorage restaurant, plus twenty five dollars in cash.

Second prize went to Jeanette Mackey, ninth grade Bartlett student, for her essay, "Honor Thy Neighbor. . .Love One Another." She was given a dinner for two at La Mex.

The awards to the two young ladies were presented by retired Air Force Master Sergeant Roy P. Benavidez. In 1981 he was the recipient of the nation's highest award, the Congressional Medal of Honor, for valor above and beyond the call of duty, while serving in Viet Nam.



*ASO Hispanic Week Coordinator Norma DeBaker introducing retired Air Force Master Sergeant Ray P. Benavidez*



*Air Force Master Sergeant Ray P. Benavidez with first place winner Stephanie Green*



*Master Sergeant Ray P. Benavidez with second prize winner Jeanette Mackey*

## Fairbanks

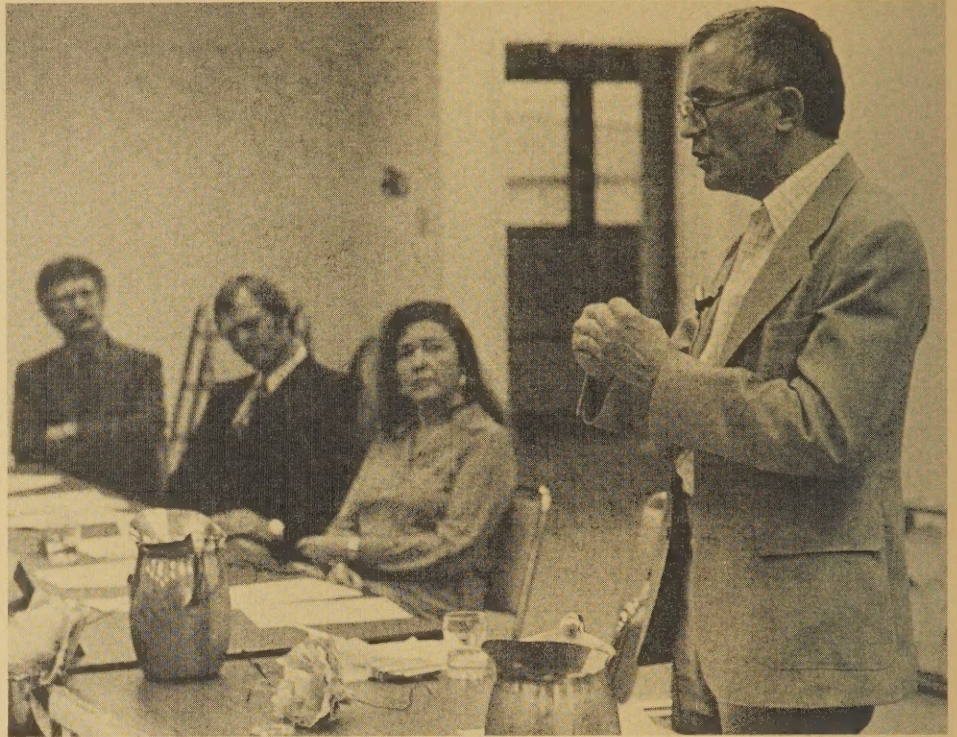
# Hispanic Heritage Week

by Sharon Durgan

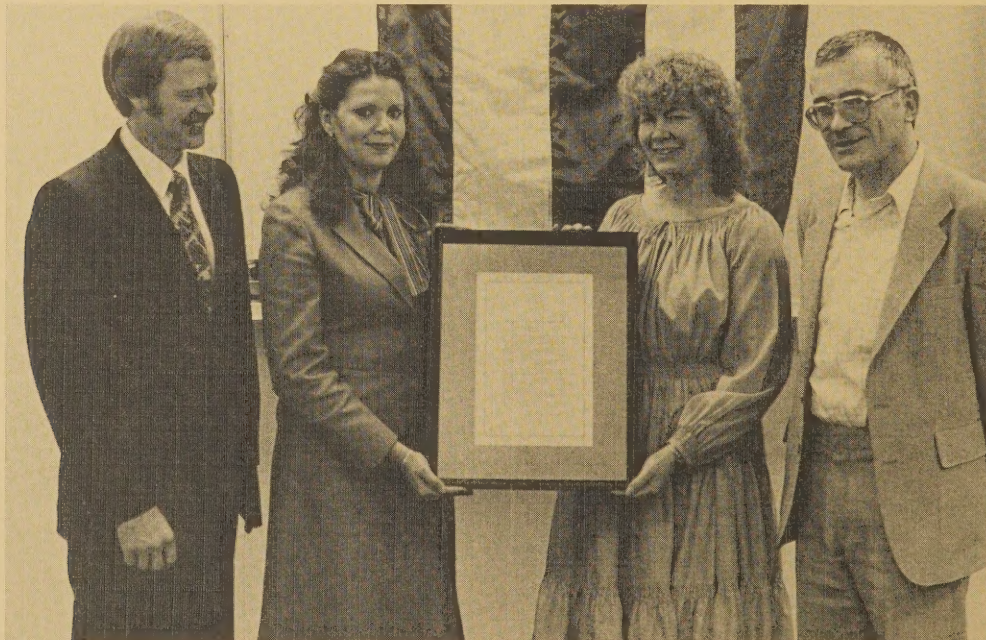
The Fairbanks District Office and Alaska Fire Service participated in the observance of National Hispanic Heritage Week with a series of activities including a graphic display, an all-employee meeting with guest speaker and a Hispanic Heritage luncheon at the Alaska Fire Service dining hall.

The high point of the week was the all-employee meeting, which featured Dr. Hollerbach as the guest speaker. Dr. Hollerbach, who is head of the Department of Linguistics and Foreign Languages at the Fairbanks campus of the University of Alaska, presented a slide show on Pre-Columbian civilizations of Central and South America. He then discussed the importance of Indian and Hispanic cultures to the history of the United States, and the importance of "cultural tolerance". He used the term "cultural tolerance" to describe the integration of the Indian and Hispanic cultures into the American culture without losing the traditional elements distinctive of these minorities.

A Hispanic Heritage Luncheon featuring dishes from several Hispanic countries, was held at the Alaska Fire Service Dining Hall immediately following the meeting.



Guest speaker Dr. Wolf Hollerbach (standing) and (left to right) Don Runberg, FDO associate district manager; Carl Johnson, FDO district manager; and Dr. Nina Rukas



Presentation of the Presidential Proclamation

(left to right) Carl D. Johnson, FDO district manager; Gina Ristow, HEPM; Sharon Durgan, FDO EEO specialist; Dr. Wolf Hollerbach, head of UAF Department of Linguistics and Foreign Languages

## ACCOLADES Awards for June - September '83

The Leasable Minerals Section of the Branch of Lands & Minerals Operations received a **Special Achievement Group Award** which resulted in monetary recognition as well as a Unit Award for Excellence of Service signed by the Secretary of the Interior.

<b>David H. Blankenship</b>	Misc. Documents Examiner
<b>William C. Brown</b>	Land Law Examiner
<b>Val A. Cacy</b>	Chief, Leasable Minerals Section
<b>Charlie B. Carter</b>	Land Law Examiner
<b>Sue A. Faught</b>	Land Law Examiner
<b>Beverly A. Hicks</b>	Land Law Examiner
<b>Gregory L. Hogue</b>	Land Law Examiner
<b>Helen J. Kameroff</b>	Land Law Examiner
<b>Robert E. Sorenson</b>	Chief, Branch of Lands & Minerals Operations

<b>Patty A. Kelly</b>	Misc. Documents Examiner
<b>John C. Leeds III</b>	Land Law Examiner
<b>Virginia F. Main</b>	Land Law Examiner
<b>Marcia D. McCloskey</b>	Land Law Examiner
<b>Mary P. Nagel</b>	Land Law Examiner
<b>William M. Peake</b>	Land Law Examiner
<b>Sharon E. Rathbun</b>	Land Law Examiner
<b>Darrell R. Winter</b>	Land Law Examiner

The Alaska Railroad Project Staff of Division of Conveyance Management received monetary recognition in the form of a **Special Achievement Group Award**.

<b>Sandra L. Dunn</b>	Land Law Examiner
<b>Maynard E. Nuss</b>	Supvy. Realty Specialist
<b>Olivia A. Short</b>	Paralegal Spec.
<b>Sandra C. Thomas</b>	Supvy. Land Law Examiner

<b>Lance C. Lockard</b>	Realty Specialist
<b>Louise A. Precosky</b>	Land Law Examiner
<b>Betty L. Sprott</b>	Land Law Examiner
<b>Lois M. Tigner</b>	Misc. Doc. Examiner

### SPECIAL ACHIEVEMENT AWARDS FOR A SPECIAL ACT OF SERVICE

**Sherri D. Belenski**, Land Law Examiner, Div. of Conveyance Mgmt.  
**Sherman F. Berg**, Realty Specialist, Div. of Conveyance Mgmt.  
**H. Stephen Harrison**, Supvy. Computer Analyst, Div. of Operations  
**Laralle (Smitty) Smith**, NaturalResource Spec., Div. of Resources  
**Claggett (Mac) Wheeler**, Hydrologist, ASO, Div. of Conveyance Mgmt.  
**Bonnie C. Willer**, Programmer/Analyst, ASO, Div. of Operations  
**Louis E. Carlson**, Personnel Officer, Div. of Administration  
**Russell M. Johnson**, Cartographic Editor, Div. of Operations  
**Richard J. Vernimen**, Assoc. Dist. Manager, Anchorage District  
**Marilyn J. Smith**, Secretary, Office of Special Projects  
**Terrance P. O'Sullivan**, Outdoor Rec. Planner, Div. of Resource Mgmt., ADO

### SPECIAL ACHIEVEMENT AWARD FOR SUSTAINED SUPERIOR PERFORMANCE

**Lillianna M. Benotti**, Clerk-Typist, Div. of Operations  
**Rita C. Booth**, Legal Clerk, Div. of Operations  
**James S. Mroczek**, Illustrator, Public Affairs  
**Kurtis A. Sorenson**, Maintenance Worker, Fortymile Res. Area, FDO

### QUALITY STEP INCREASE

**Richard O. Hagan**, Landscape Architect, Div. of Resources  
**Robert E. Hiller, Jr.**, Realty Specialist, Div. of Conveyance Mgmt.  
**Martin L. Karstetter**, Realty Specialist, Div. of Conveyance Mgmt.  
**James T. Lipham**, Realty Specialist, Div. of  
**Fronna L. Snelson**, Secretary, Div. of Resources  
**Dale L. Taylor**, Ecologist, Div. of Resources  
**Michelle M. Ward**, Realty Specialist, Div. of Conveyance Mgmt.

### APPRECIATION AWARD

**Kathleen S. Tamas**, Secretary, Office of Special Projects  
**Mary E. Zeiher**, Personnel Staffing Spec., Div. of Administration  
**Dorothy Campbell**, Misc. Doc. Examiner, Div. of Conveyance Mgmt.

### APPROVED EMPLOYEE SUGGESTION

**Marcella J. Goins**, Cartographic Technician, Div. of Operations. Suggested tags for notations of ANCSA withdrawals  
**Robert E. Sorenson**, Chief, Br. of Minerals Adjudication  
 Suggestion related to portable smoke detectors.

ACCOLADES is a new feature to Alaska People and will be presented with each edition from now on. ACCOLADES features news of employee awards, mobility, achievements. . . anything to do with you, the folks of BLM, Alaska.

# Anchorage District Advisory Council Briefing

by Joette Storm,  
BLM Public Affairs

It's a continual job that must be done. . .communicating with our publics, and one of the ways Anchorage District Manager Wayne Boden and his staff do so is at informal meetings with the advisory council.

Recently Boden, Dick Vernimen (assistant district manager), James Johnson (assistant d.m. for resources), and area managers Don Hinrichsen and Bob Conquergood met with several of the council members for breakfast. They discussed the Slana settlement opening, the 1008 oil and gas assessment process, Native allotment program, Denali Scenic Highway study and easements.

Boden feels the informal briefings are essential to keeping the council informed between regular meetings. It also allows for better use of time during the formal meetings when the council can deliberate issues and make recommendations.

Attending the October session were Janet Fredericks, David Spencer, Konstanze Halford, Hope Nelson, Robert Arwezon, and Dennis Bromley.



*Advisory council breakfast meeting*

## Combined Federal Campaign Kicked off for 1983

October marked the kickoff month for the 1983 Combined Federal Campaign; that time of year when people can open their hearts, and their pocketbooks, for the less fortunate.

BLM's goal this year has been set at \$13,000. Not a hard target to hit because we have traditionally met, and in many cases, exceeded what was expected of us. However, after the final figures are in, they tally up a surprisingly incongruent picture. Only 20 percent of our people did the contributing! Just imagine what 100 percent participation in this year's Campaign could mean. Not a bad spot to set our sights for, especially in light of the good that the few dollars we contribute will mean to the scores of other people who really need our help.

Although the Combined Federal Campaign coordinates its annual drive with that of the United Way (which annually seeks contributions from the community), CFC dedicates its efforts to the military and Federal agencies in South Central Alaska.

This year's effort will continue through November 23. When your CFC key worker comes around to put the "bite" on you for donations for this 1983 drive, think of the good your dollar

will do for folks who really need your assistance. Give 'till it helps. It can't hurt.

At publication time, the State Office and Anchorage District folks have contributed in excess of \$15,000 to the campaign. This is \$3,000 over our goal. The key workers are obviously doing a good job. However, the dollar figure still represents only 24 percent of our total workforce; up from previous year's participation.

The key workers in this year's campaign are: Jack Grafton, Jim Meek, Margaret McDaniel, Joan Biggs, Kathy Weakland, Berverly Madding, Joe Morris, Lois Tigner, and Jack Lewis. Horace Sanders is the 1983-1984 Campaign coordinator.

### IS IT THERE OR NOT

During a news briefing concerning the discovery of dioxin in the Newark, New Jersey area, Governor Thomas Keene assured the affected area residents, "Special investigators have found undetectable levels of dioxin at the site."

That must have taken some careful searching!



## Briefly in the Anchorage District

by Joette Storm

Briefly in the Anchorage District, a forthcoming report on the feasibility of designating the Denali Highway in Southcentral Alaska as a National Scenic Highway recommends that the road not be given any federal designation. Study team members say there is no doubt that the corridor is scenic, but public comment is opposed to the idea of a federal designation which might result in restriction.

Unusually warm and sunny weather in Western Alaska has been a boon to realty specialists examining Native allotments there this summer. Personnel from two resources areas, the McGrath and Peninsula, have examined more than 1,365 parcels using helicopters for transportation across the tundra.

While scouring the Kuskokwim River drainage for signs of wildlife this summer biologist Van Waggoner and David Mindell found several new raptor nests. The nests are lake associated which is rather unusual.

The ADO Division of Minerals has had a busy year. Mike Menge's evaluation staff looked for coal deposits in the Cape Beaufort area on contract to the State. Meanwhile Jim Callahan spent time advising the Fish and Wildlife Service on how to permit exploration in the Arctic National Wildlife Range. Joe Dygas and crew were traveling back and forth to the Kenai to check on producing wells.

The division is finally moved into the district office, but is taking time to attend the Alaska Miners Convention where the district has an exhibit on the 1008 oil and gas assessment process. That exhibit will also be on display at the BLM minerals conference.

ADO's new public room survived the acid test September 26th when the Slana parcels were open to disposal under three settlement laws. To date 142 applications for homesites, headquarter sites and trade and manufacturing sites have been filed and more than 300 brochures have been mailed to citizens.

Glowing from his successful run in the Athens Marathon, David Moberaten returned to the Anchorage District Office wearing his red race shirt ready to tell the story of his adventure.

Along with four other Alaskans, Dave

traveled to Greece to participate in a race over the course of the original run from the Plains of Marathon to Athens.

"It was a once-in-a-lifetime experience," says Moberaten, who has been running in Alaska marathons for several years.

Conditions were much different than those in most of his past races. The temperature was in the 80s and the course wended through small villages before ending in the Olympic Stadium.

"Most of the big name runners don't choose to participate in this race because the conditions are so rough," he says. "But I did run with Greta Weitz, the top woman runner in the world."

Moberaten's time was 3 hours, 43 minutes and 34 seconds, not bad considering the scorching day had forced more than half of the 1,700 runners to drop out of the race.

Marathon races take the name from the run of the Greek messenger Pheidippides. During the Battle of Marathon in 490 B.C., he brought the news of Greek victory to the city and died a hero.

Like two angels of mercy, they were on their way to the hospital to visit a friend when they saw a figure lying by a busy Anchorage road. Laurie Riesterer and Kathy Budd, two Anchorage District employees pulled over to the side, stopping rush hour traffic to investigate.

"I thought someone had been hit by a car," says Riesterer. Seeing breath come from the fallen woman, she began attending to the person while Budd ran across three lanes of traffic to a nearby restaurant to call paramedics.

Meanwhile the woman mumbled about a bracelet and Riesterer discovered a medical ID, which explained that the woman suffered from epilepsy. Riesterer wrapped her in a blanket and awaited help.

"A lot of cars had to have passed her," says the clerk typist in the Division of Resources. "The snow was melted beneath her and another driver who had passed her and come back around the block commented on the length of time."

Once the police and medics took over, Budd and Riesterer resumed their trip, a bit shaken, but glad they had checked out the situation. "We talked about it afterwards and were really concerned that so many people would pass by and not think about helping someone in distress," Riesterer concluded.

## 3.5 Percent Pay Raise To Take Effect

The Federal Employees' News Digest (October 17, 1983 issue) reported that "President Reagan's 3.5 percent alternative pay raise plan for federal white-collar employees will become law since Congress has not taken action to overturn it within the 30 workdays period required by statute. The raises become effective the first pay period in January unless Congress supersedes the raise with one of its own."

The Federal Employees' News Digest continued, stating that "the reason Congress did not act is that it expects to attach a rider to the budget reconciliation bill that would provide for a 4 percent raise and supersede the 3.5 percent raise. However, there is some question whether a budget reconciliation bill will be acted on this year, since it would contain some politically explosive revenue increase provisions that Congress would prefer to avoid a year before the election. If the bill doesn't come up for action, a 4 percent rider would be attached to one of the appropriation bills."

## Seward Land Opening

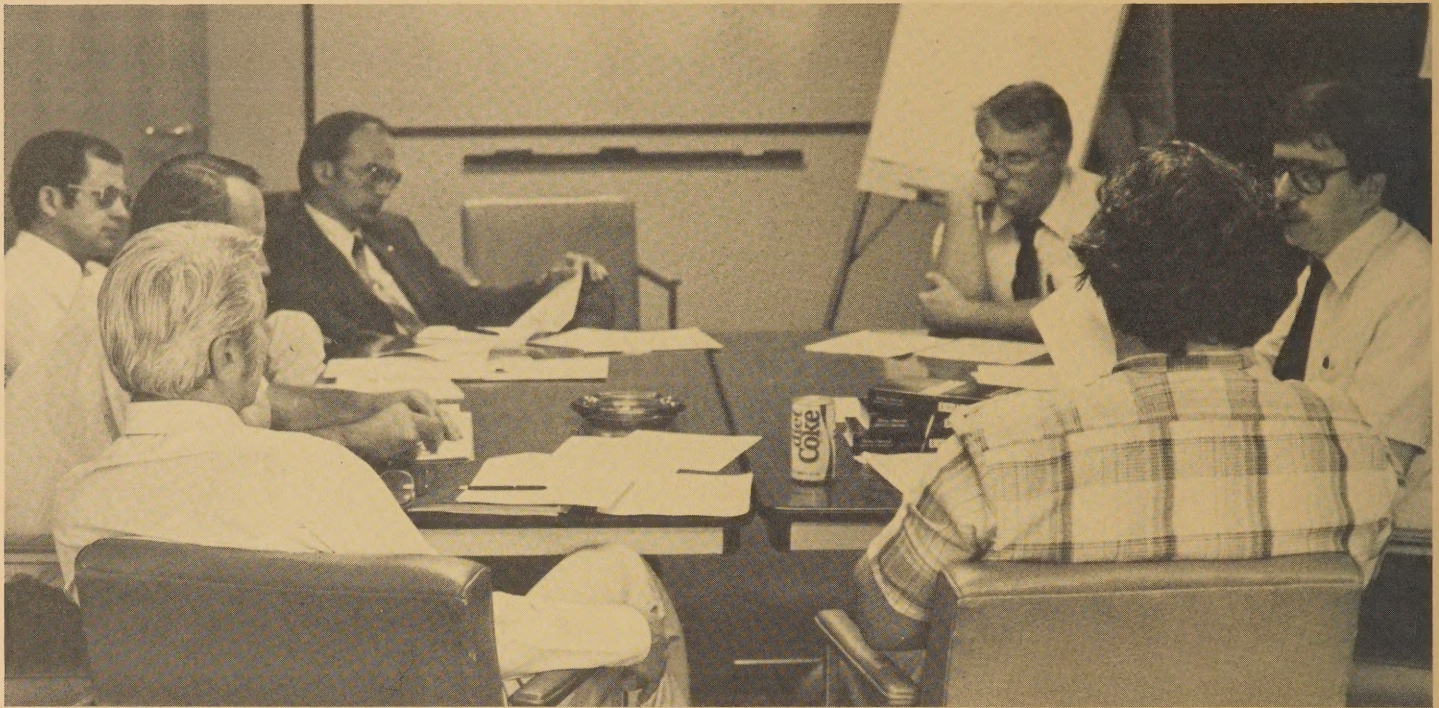
On November 9, 1983, BLM opened land in the Seward Study Area for noncompetitive oil and gas leasing. The Seward land opening is part of an ongoing program which began in February 1982 with the opening of lands in the Minchumina area. The Denali and Tiekell blocks opened in September, 1982 and federal land opening are scheduled to continue under ANILCA, Section 1008 through 1985.

We can do anything for one day. So, just for today, let us be unafraid of death which is the shadow of life; unafraid to be happy, to enjoy the beautiful, to believe the best.

Just for today let us live one day only, forgetting yesterday and tomorrow, and not trying to solve the whole problem of life at once.

JOSEPH FORT NEWTON

## Organizational Development Council Formed



A State Management Team subgroup called the Organizational Development Council (OD Council) has been formed to help provide general direction and guidance for the OD effort in Alaska BLM. The council members are: Phil Wulff, Dick Dworsky, Wayne Boden, Bob Jones, Jerry Zamber, and Bob Wedemeier. The Council members will be getting together on a regular basis to plan and discuss the OD efforts. If you have a presentation, an idea, or a concern that you would like to surface, contact any council member.

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